

**ANNUAL GENDER AND DEVELOPMENT (GAD) PLAN AND BUDGET
FY 2019**

Organization: Commission on Filipinos Overseas		Organization Category: National Government, Other Executive Offices		
Organization Hierarchy: Commission on Filipinos Overseas				
Total Budget/GAA of Organization:	92,769,000.00			
Total GAD Budget	10,198,971.25	Primary Sources	10,198,971.25	
		Other Sources	0.00	
% of GAD Allocation:	10.99%			

	Gender Issue /GAD Mandate	Cause of Gender Issue	GAD Result Statement /GAD Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Performance Indicators /Targets	GAD Budget	Source of Budget	Responsible Unit /Office
	1	2	3	4	5	6	7	8	9
CLIENT-FOCUSED ACTIVITIES									
1	Special needs of the parents who avail CFO pre-departure services and programs with nursing children and toddlers should be addressed	Some parents bring their nursery and young children while availing CFO programs and services, thereby lessening their attention to the necessary orientation seminar	Provide a play area for toddlers and privacy for mothers while breastfeeding their children thus, increasing the information they gain from the pre-departure seminars	MFO: Filipinos overseas are productive, well-integrated and active in local development initiatives	Maintenance of Nursery room in the CFO main office	Number of mothers/parents who availed the facility - 40 nursing mothers/parent(s) monthly	40,000.00	GAA	Administrative and Finance Division and Migrant Integration and Education Division



THIS IS TO CERTIFY THAT THIS DOCUMENT HAS BEEN REVIEWED AND ENDORSED THROUGH THE GMMS

**RODRIGO V. GARCIA, JR.
OFFICER-IN-CHARGE,
POLICY, PLANNING AND
RESEARCH DIVISION / HEAD,
GFPS TECHNICAL WORKING
GROUP**

**MARIA REGINA ANGELA
GALIAS
CHAIRPERSON, GFPS
EXECUTIVE COMMITTEE**



**REPORT GENERATED: 05/15/2018
PAGE 1 OF 7**

	Gender Issue /GAD Mandate	Cause of Gender Issue	GAD Result Statement /GAD Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Performance Indicators /Targets	GAD Budget	Source of Budget	Responsible Unit /Office
	1	2	3	4	5	6	7	8	9
2	Reported cases of gender stereotyping and labeling and gender-based violence such as prostitution and trafficking among youth migrants	Insufficient awareness of youth migrants about gender-based violence and their rights in the destination countries	Increased awareness of youth migrants about gender-based violence and their rights in the destination countries	MFO: Filipinos overseas are productive, well-integrated and active in local development initiatives	Conduct peer counseling for youth migrants	Number of counselled and oriented youth migrants - Counsel and orient 12,000 youth migrants	3,050,576.00	GAA	Migrant Integration and Education Division
3	Reported cases of gender-based violence such as prostitution and trafficking among Au Pair Program participants and Exchange Visitor Program participants	Insufficient awareness of cultural exchange program participants about gender-based violence and their rights in the destination countries	Increased awareness of Au Pair Program participants and Exchange Visitor Program participants about gender-based violence and their rights in the destination countries	MFO: Filipinos overseas are productive, well-integrated and active in local development initiatives	Conduct Country Familiarization Seminar for au pairs and Pre-Departure Orientation Seminar for Exchange Visitor Program participants	Number of oriented Au Pair Program participants and Exchange Visitor program (EVP) participants - Orient 2,000 Au Pair Program participants and 9,000 Exchange Visitor Program participants about gender-based violence and their rights in the destination countries	770,114.00	GAA	Migrant Integration and Education Division and Project Management Division



	Gender Issue /GAD Mandate	Cause of Gender Issue	GAD Result Statement /GAD Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Performance Indicators /Targets	GAD Budget	Source of Budget	Responsible Unit /Office
	1	2	3	4	5	6	7	8	9
4	Reported cases of gender-related irregularities borne out of migration such as illegal recruitment, documentation fraud and trafficking among prospective migrants	Insufficient awareness of prospective migrants in the countryside about gender-related irregularities borne out of migration	Increased awareness of prospective migrants in the countryside about gender-related irregularities borne out of migration	MFO: Filipinos overseas are productive, well-integrated and active in local development initiatives	Conduct information campaign in different areas in different areas in the country-side to raise public awareness about issues concerning migration, inter-marriage, and existing government policies and programs directed against illegal recruitment. documentation fraud and trafficking, among others.	Number of areas covered by the information campaign - Conduct information campaign in 30 areas	734,000.00	GAA	Inter-division collaboration (Migrant Integration and Education Division Project Management Division Policy, Planning and Research Division Administrative and Finance Division and Management Information and Systems Division)

ORGANIZATION-FOCUSED ACTIVITIES

5	Inadequate number of GAD experts/resource person within CFO	Lack of GAD training for the GAD Experts/Resource person	Strengthen the gender mainstreaming capacity of the Gender Focal and Point System (GFPS)	MFO: CFO Support Function	Conduct of GAD related trainings for Experts/Resource Persons	Number of GFPS members who attended GAD related trainings for GAD Experts/Resource Persons - 8 GFPS members attended GAD related trainings for GAD Experts/Resource Person	50,000.00	GAA	Administrative and Finance Division
---	---	--	--	---------------------------	---	--	-----------	-----	-------------------------------------



	Gender Issue /GAD Mandate	Cause of Gender Issue	GAD Result Statement /GAD Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Performance Indicators /Targets	GAD Budget	Source of Budget	Responsible Unit /Office
	1	2	3	4	5	6	7	8	9
6	Lack of awareness and sensitivity on gender-related issues among CFO employees	Insufficient GAD training for CFO employees	Increased GAD Awareness and gender sensitivity among employees	MFO: CFO Support Function	Conduct basic GAD orientation and GST for all employees of the CFO	Number of CFO personnel who attended basic GAD orientation on GST -45 CFO personnel attended basic GAD orientation on GST	60,000.00	GAA	Administrative and Finance Division
7	Observance of Women's Month in accordance with Proclamation Nos. 224 and 227, series of 1988	Lack of awareness of CFO personnel about the Women's Month Celebration	Increased awareness of CFO personnel about the Women's Month Celebration	MFO: CFO Support Function	Participation of CFO personnel to internal and inter-agency activities during the Women's Month Celebration	Number of CFO personnel who joined internal and inter-agency activities during the Women's Month Celebration - 25 CFO personnel joined internal and inter-agency activities during the Women's Month Celebration	30,000.00	GAA	Administrative and Finance Division



	Gender Issue /GAD Mandate	Cause of Gender Issue	GAD Result Statement /GAD Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Performance Indicators /Targets	GAD Budget	Source of Budget	Responsible Unit /Office
	1	2	3	4	5	6	7	8	9
8	Lack of comprehensive Gender Disaggregated Data (GDD) of CFO clientele and beneficiaries of other programs of CFO	Absence of Gender Disaggregated Data tool for the comprehensive GDD	Strengthened GAD mechanisms in CFO	MFO: CFO Support Function	Conduct gender disaggregation of data of CFO clients	Availability of GDD of CFO clients such as emigrants, marriage migrants, youth migrants, Au Pair program participants, and Exchange Visitor Program participants	50,000.00	GAA	Inter-division collaboration (Migrant Integration and Education Division Project Management Division Policy, Planning and Research Division Administrative and Finance Division and Management Information and Systems Division)



	Gender Issue /GAD Mandate	Cause of Gender Issue	GAD Result Statement /GAD Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Performance Indicators /Targets	GAD Budget	Source of Budget	Responsible Unit /Office
	1	2	3	4	5	6	7	8	9
9	Programs, projects and activities of CFO are not reviewed to become gender-responsive	Improper identification and attribution of the necessary GAD related activities in the GAD Plan and Budget	Gender-responsive GAD Plan and Budget	MFO: CFO Support Function	Conduct GAD Planning and Budgeting and year-end assessment of accomplishments	Approved GAD Plan and Budget	50,000.00	GAA	Inter-division collaboration (Migrant Integration and Education Division Project Management Division Policy, Planning and Research Division Administrative and Finance Division and Management Information and Systems Division)
ATTRIBUTED PROGRAM									
10					Guidance and Counseling Program		5,364,281.25	GAA	Migrant Integration and Education Division
SUB-TOTAL							10,198,971.25	GAA	
TOTAL GAD BUDGET							10,198,971.25		



Prepared By:	Approved By:	Date
Rodrigo V. Garcia, Jr.	Maria Regina Angela Galias	05/15/2018
Officer-in-Charge, Policy, Planning and Research Division / Head, GFPS Technical Working Group	Chairperson, GFPS Executive Committee	



THIS IS TO CERTIFY THAT THIS DOCUMENT HAS BEEN REVIEWED AND ENDORSED THROUGH THE GMMS

**RODRIGO V. GARCIA, JR.
OFFICER-IN-CHARGE,
POLICY, PLANNING AND
RESEARCH DIVISION / HEAD,
GFPS TECHNICAL WORKING
GROUP**

**MARIA REGINA ANGELA
GALIAS
CHAIRPERSON, GFPS
EXECUTIVE COMMITTEE**



**REPORT GENERATED: 05/15/2018
PAGE 7 OF 7**