

**ANNUAL GENDER AND DEVELOPMENT (GAD) PLAN AND BUDGET
FY 2020**

Organization: Commission on Filipinos Overseas		Organization Category: National Government, Other Executive Offices		
Organization Hierarchy: Commission on Filipinos Overseas				
Total Budget/GAA of Organization:	134,253,000.00			
Total GAD Budget	16,397,500.00	Primary Sources	16,397,500.00	
		Other Sources	0.00	
% of GAD Allocation:	12.21%			

	Gender Issue /GAD Mandate	Cause of Gender Issue	GAD Result Statement /GAD Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Performance Indicators /Targets	GAD Budget	Source of Budget	Responsible Unit /Office
	1	2	3	4	5	6	7	8	9
CLIENT-FOCUSED ACTIVITIES									
1	Special needs of the parents who avail CFO pre-departure services and programs with nursing children and toddlers should be addressed	Some parents bring their nursery and young children while availing CFO programs and services, thereby lessening their attention to the necessary orientation seminar	Provide a play area for toddlers and privacy for mothers while breastfeeding their children thus, increasing the information they gain from the pre-departure seminars	MFO: Filipinos overseas are productive, well-integrated and active in local development initiatives	Maintenance of Nursery room in the CFO main office	Number of mothers/parents who availed the facility - 40 nursing mothers/parent(s) monthly	100,000.00	GAA	Migrant Integration and Education Division



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2	Reported cases of gender stereotyping and labeling and gender-based violence such as prostitution and trafficking among youth migrants	Insufficient awareness of cultural exchange program participants about gender-based violence and their rights in the destination countries	Increased awareness of youth migrants about gender-based violence and their rights in the destination countries	MFO: Filipinos overseas are productive, well-integrated and active in local development initiatives	Conduct peer counseling for youth migrants	Number of counselled and oriented youth migrants - Counsel and orient 12,000 youth migrants	3,500,000.00	GAA	Migrant Integration and Education Division
3	Reported cases of gender-based violence such as prostitution and trafficking among Au Pair Program participants and Exchange Visitor Program participants	Insufficient information on the rights of cultural exchange program participants in the destination countries	Increase awareness of Au Pair Program participants and Exchange Visitor Program participants about gender-based violence and their rights in the destination countries	MFO: Migrant Welfare Services (Pre-Departure Orientation and Registration Services)	Conduct Country Familiarization Seminar for au pairs and Pre-departure Orientation Seminar for Exchange Visitor Program participants	Number of oriented Au Pair Program participants and Exchange Visitor Program (EVP) participants - Orient 2,000 Au Pair Program participants and 9,000 Exchange Visitor	770,000.00	GAA	Migrant Integration and Education Division Project Management Division



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4	Reported cases of gender-related irregularities borne out of migration such as illegal recruitment, documentation fraud and trafficking among prospective migrants	Insufficient awareness of prospective migrants in the countryside about gender-based irregularities borne out of migration	Increased awareness of prospective migrants in the countryside about gender-related irregularities borne out of migration	MFO: Filipinos overseas are productive, well-integrated and active in local development initiatives	Conduct information campaign in different areas in the countryside to raise public awareness about issues concerning migration, inter-marriage, and existing government	Number of areas covered by the information campaign - Conduct information campaign in 30 areas	1,000,000.00	GAA	Inter-division collaboration (Migrant Integration and Education Division Project Management Division Policy, Planning and Research Division Administrative and Finance Division Management Information and Systems Division Office of the Undersecretary Office of the Secretary

ORGANIZATION-FOCUSED ACTIVITIES



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5	Inadequate number of GAD experts/resource person within CFO	Lack of GAD training for the GAD Experts/Resource person	Strengthen the gender mainstreaming capacity of the Gender Focal and Point System (GFPS)	MFO: CFO Support Function	Conduct of GAD related trainings for Experts/Resource Persons	Number of GFPS members who attended GAD related trainings for GAD Experts/Resource Persons - 45 CFO personnel attended basic GAD orientation on GST	100,000.00	GAA	Administrative and Finance Division
6	Lack of awareness and sensitivity on gender-related issues among CFO employees	Insufficient GAD training for CFO employees	Increased GAD Awareness and gender sensitivity among employees	MFO: CFO Support Function	Conduct basic GAD orientation and GST for all employees of the CFO and maintain the GAD Corner containing the compendium of materials in the CFO premises	umber of CFO personnel who attended basic GAD orientation on GST -45 CFO personnel attended basic GAD orientation on GST	127,500.00	GAA	Administrative and Finance Division



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7	Observance of Women's Month in accordance with Proclamation Nos. 224 and 227, series of 1988	Lack of awareness of CFO personnel about the Women's Month Celebration	Increased awareness of CFO personnel about the Women's Month Celebration	MFO: CFO Support Function	Participation of CFO personnel to internal and inter-agency activities during the Women's Month Celebration during the Women's Month Celebration	Number of CFO personnel who joined internal and inter-agency activities during the Women's Month Celebration - 25 CFO personnel joined internal and inter-agency	100,000.00	GAA	Migrant Integration and Education Division Administrative and Finance Division



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8	Lack of comprehensive Gender Disaggregated Data (GDD) of CFO clientele and beneficiaries of other programs of CFO	Absence of Gender Dis-aggregated Data tool for the Comprehensive GDD	Strengthened GAD mechanisms in CFO	MFO: CFO Support Function	Conduct Gender dis-aggregation of data of CFO clients	Availability of GDD of CFO clients such as emigrants, marriage migrants, youth migrants, Au Pair program participants, and Exchange Visitor Program participants	50,000.00	GAA	Inter-division collaboration (Migrant Integration and Education Division Project Management Division Policy, Planning and Research Division Amdnistrative and Finance Division and Management Information and Systems Division) Office of the Undersecretary Office of the Secretary



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9	Programs, projects and activities of CFO are not reviewed to become gender-responsive	Improper identification and attribution of the necessary GAD related activities in the GAD Plan and Budget	Gender-responsive GAD Plan and Budget	MFO: CFO Support Function	Conduct GAD Planning and Budgeting and year-end assessment of accomplishments	Approved GAD Plan and Budget	150,000.00	GAA	Inter-division collaboration (Migrant Integration and Education Division Project Management Division Policy, Planning and Research Division Administrative and Finance Division and Management Information and Systems Division) Office of the Undersecretary Office of the Secretary
ATTRIBUTED PROGRAM									
10					Guidance and Counseling Program		10,500,000.00	GAA	Migrant Integration and Education Division
SUB-TOTAL							16,397,500.00	GAA	
TOTAL GAD BUDGET							16,397,500.00		



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**THIS IS TO CERTIFY THAT THIS DOCUMENT HAS BEEN
REVIEWED AND ENDORSED THROUGH THE GMMS**

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