

**ANNUAL GENDER AND DEVELOPMENT (GAD) PLAN AND BUDGET  
FY 2021**

<b>Organization:</b> Commission on Filipinos Overseas		<b>Organization Category:</b> National Government, Other Executive Offices		
<b>Organization Hierarchy:</b> Commission on Filipinos Overseas				
<b>Total Budget/GAA of Organization:</b>	157,612,000.00			
<b>Total GAD Budget</b>	12,557,000.00	<b>Primary Sources</b>	12,557,000.00	
		<b>Other Sources</b>	0.00	
<b>% of GAD Allocation:</b>	7.97%			

	<b>Gender Issue /GAD Mandate</b>	<b>Cause of Gender Issue</b>	<b>GAD Result Statement /GAD Objective</b>	<b>Relevant Organization MFO/PAP or PPA</b>	<b>GAD Activity</b>	<b>Performance Indicators /Targets</b>	<b>GAD Budget</b>	<b>Source of Budget</b>	<b>Responsible Unit /Office</b>
	1	2	3	4	5	6	7	8	9
<b>CLIENT-FOCUSED ACTIVITIES</b>									



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1	Special needs of the parents who avail CFO pre-departure services and programs with nursing children and toddlers should be addressed.	Some parents bring their nursery and young children while availing CFO programs and services, thereby lessening their attention to the necessary orientation seminar	Provide a play area for toddlers and privacy for mothers while breastfeeding their children thus, increasing the information they gain from the pre-departure seminars	MFO: Filipinos overseas are productive, well-integrated and active in local development initiatives	Maintenance of Nursery room in the CFO main office	Number of mothers/parents who availed the facility - 24 nursing mothers/parent(s)	220,000.00	GAA	Migrant Integration and Education Division
2	Reported cases of gender stereotyping and labeling and gender-based violence such as prostitution and trafficking among youth migrants/Insufficient awareness of youth migrants about gender-based violence and their rights in the destination countries	Insufficient awareness of cultural exchange program participants about gender-based violence and their rights in the destination countries	Increased awareness of youth migrants about gender-based violence and their rights in the destination countries	MFO: Filipinos overseas are productive, well-integrated and active in local development initiatives	Conduct peer counseling for youth migrants	Number of counselled and oriented youth migrants- Counsel and orient 820 youth migrants	2,995,000.00	GAA	Migrant Integration and Education Division



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3	Reported cases of gender-related irregularities borne out of migration such as illegal recruitment, documentation fraud and trafficking among prospective migrants	Insufficient awareness of prospective migrants in the countryside about gender-based irregularities borne out of migration	Increased awareness of prospective migrants in the countryside about gender-related irregularities borne out of migration	MFO: Filipinos overseas are productive, well-integrated and active in local development initiatives	Conduct online information campaign in different areas in the countryside to raise public awareness about issues concerning migration, inter-marriage, and existing government programs and services	Number of information campaign webinar/facebook live - Conduct 4 information campaigns	50,000.00	GAA	Inter-division collaboration (Migrant Integration and Education Division Project Management Division Policy, Planning, and Research Division Administrative and Finance Division Management Information and Systems Division Office of the Undersecretar



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4	Reported cases of gender-based violence such as prostitution and trafficking among Au Pair Program participants and Exchange Visitor Program participants and respond to their immediate reintegration needs due to the effects of the COVID-19 pandemic to their participation in the EVP and Au Pair Program	Insufficient information on the rights of cultural exchange program participants in the destination countries	Increased awareness of Au Pair Program participants and Exchange Visitor Program participants about gender-based violence and their rights in the destination countries	MFO: Migrant Welfare Services (Pre-Departure Orientation and Registration Services)	Conduct Country Familiarization Seminar for au pairs and Pre-departure Orientation Seminar for Exchange Visitor Program participants	Number of oriented Au Pair Program participants and Exchange Visitor Program (EVP) Participants - Orient 800 Au Pair Program participants and 230 Exchange Visitor Program participants	1,940,000.00	GAA	Migrant Integration and Education Division and Project Management Division

**ORGANIZATION-FOCUSED ACTIVITIES**



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5	Lack of comprehensive Gender Disaggregated Data (GDD) of CFO clientele and beneficiaries of other programs of CFO	Absence of Gender Dis-aggregated Data tool for the Comprehensive GDD	Strengthened GAD mechanisms in CFO	MFO: CFO Support Function	Conduct Gender dis-aggregation of data of CFO clients	Availability of GDD of CFO clients such as emigrants, marriage migrants, youth migrants, Au Pair program participants, and Exchange Visitor Program participants	5,000.00	GAA	Inter-division collaboration (Migrant Integration and Education Division Project Management Division Policy, Planning, and Research Division Administrative and Finance Division Management Information and Systems Division Office of the Undersecretar



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6	Programs, projects and activities of CFO are not reviewed to become gender-responsive	Improper identification and attribution of the necessary GAD related activities in the GAD Plan and Budget	Gender-responsive GAD Plan and Budget	MFO: CFO Support Function	Conduct GAD Planning and Budgeting and year-end assessment of accomplishments	Approved GAD Plan and Budget and year-end assessment of accomplishments	30,000.00	GAA	Inter-division collaboration (Migrant Integration and Education Division Project Management Division Policy, Planning, and Research Division Administrative and Finance Division Management Information and Systems Division Office of the Undersecretar



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7	Lack of awareness and sensitivity on gender-related issues among CFO employees	Insufficient GAD training for CFO employees	Increased GAD Awareness and gender sensitivity among employees	MFO: CFO Support Function	Conduct basic GAD orientation and GST for CFO employees and maintain the CFO Online GAD Corner containing the compendium of materials	Number of CFO personnel who attended basic GAD orientation on GST - 45 CFO personnel attended basic GAD orientation on GST	314,500.00	GAA	Inter-division collaboration (Migrant Integration and Education Division Project Management Division Policy, Planning, and Research Division Administrative and Finance Division Management Information and Systems Division Office of the Undersecretar



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8	Limited participation of CFO Personnel to the Women's Month Celebration in accordance with Proclamation Nos. 224 and 227, series of 1988	The nature of tasks of other personnel limits their full participation in the activities of the Women's Month Celebration	Increased participation of CFO personnel to the activities of the Women's Month Celebration	MFO: CFO Support Function	Participation of CFO personnel to internal and inter-agency activities during the Women's Month Celebration	Number of CFO personnel who joined internal and external agency activities during the Women's Month Celebration - 25 CFO personnel joined internal and inter-agency activities	52,500.00	GAA	Inter-division collaboration (Migrant Integration and Education Division Project Management Division Policy, Planning, and Research Division Administrative and Finance Division Management Information and Systems Division Office of the Undersecretar
<b>ATTRIBUTED PROGRAM</b>									
9					Guidance and Counseling Program (GCP)		6,950,000.00	GAA	Migrant Integration and Education Division
<b>SUB-TOTAL</b>							12,557,000.00	GAA	
<b>TOTAL GAD BUDGET</b>							12,557,000.00		





Prepared By:	Approved By:	Date
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