

**ANNUAL GENDER AND DEVELOPMENT (GAD) ACCOMPLISHMENT REPORT
FY 2017**

Reference: Direct Encoding (No GPB in database)

Organization: Commission on Filipinos Overseas

Organization Category: National Government, Other Executive Offices

Organization Hierarchy: Commission on Filipinos Overseas

Total Budget/GAA of Organization: 87,347,158.00

Actual GAD Expenditure 7,739,029.00 **Original Budget** 7,400,000.00

% Utilization of Budget 104.58

% of GAD Expenditure: 8.86%

	Gender Issue/GAD Mandate	Cause of Gender Issue	GAD Result Statement GAD/Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Output Performance Indicators / Target	Actual Result (Outputs / Outcomes)	Total Agency Approved Budget	Actual Cost / Expenditure	Responsible Unit / Office	Variance/ Remarks
CLIENT-FOCUSED ACTIVITIES											
1	Special needs of the parents who avail CFO pre-departure services and programs with nursing children and toddlers should be addressed	Some parents bring their nursery and young children while availing CFO programs and services, thereby lessening their attention to the necessary orientation seminar	Provide a play area for toddlers and privacy for mothers while breastfeeding their children thus, increasing the information they gain from the pre-departure seminars	MFO: Overseas Filipino Welfare Services	Maintenance of Nursery Room in the CFO main office	Number of mothers/parents who availed the facility - 40 nursing mothers/parent(s) monthly	Provided services to an average of 10 nursing mothers/parent(s) weekly	0.00 GA A	10,000.00 0 GA A	Migrant Integration and Education Division and Administrative and Finance Division	Done.



	Gender Issue/GAD Mandate	Cause of Gender Issue	GAD Result Statement GAD/Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Output Performance Indicators / Target	Actual Result (Outputs / Outcomes)	Total Agency Approved Budget	Actual Cost / Expenditure	Responsible Unit / Office	Variance/ Remarks
2	Reported cases of gender-based violence such as domestic violence, mail order spouse, prostitution, and human trafficking among marriage migrants	Lack of awareness of marriage migrants about gender-based violence and their rights in the destination countries	Increased awareness of marriage migrants about gender-based violence and their rights in the destination countries	MFO: Overseas Filipino Welfare Services	Conduct country-specific guidance and counseling and follow-up counseling for marriage migrants	Number of counselled marriage migrants - Counsel and orient 20,000 marriage migrants about gender-based violence such as domestic violence, mail order spouse, prostitution and their rights in the destination countries	Counseled and oriented 20,462 marriage migrants (91% of which were female marriage migrants) on gender-based violence such as domestic violence, mail order spouse, prostitution and their rights in the destination countries. The actual result showed a 102% accomplishment of the target, thus indicating an attainment of the performance indicator.	2,500,000.0 0 GAA	4,499,205.0 0 GAA	Migrant Integration and Education Division	Done.



	Gender Issue/GAD Mandate	Cause of Gender Issue	GAD Result Statement GAD/Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Output Performance Indicators / Target	Actual Result (Outputs / Outcomes)	Total Agency Approved Budget	Actual Cost / Expenditure	Responsible Unit / Office	Variance/ Remarks
3	Reported cases of gender stereotyping and labeling and gender-based violence such as prostitution and trafficking among youth migrants	Lack of awareness of youth migrants about gender-based violence and their rights in the destination countries	Increased awareness of youth migrants about gender-based violence and their rights in the destination countries	MFO: Overseas Filipino Welfare Services	Conduct peer counseling for youth migrants	Number of counselled and oriented youth migrants - Counsel and orient 12,000 youth migrants	Counseled and oriented 12,317 youth migrants about gender-based violence and their rights in the destination countries. 49% were female youth migrants. The actual result showed a 103% achievement of the target, thus indicating an attainment of the performance indicator	2,000,000.00 GAA	2,487,375.00 GAA	Migrant Integration and Education Division	Done.



	Gender Issue/GAD Mandate	Cause of Gender Issue	GAD Result Statement GAD/Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Output Performance Indicators / Target	Actual Result (Outputs / Outcomes)	Total Agency Approved Budget	Actual Cost / Expenditure	Responsible Unit / Office	Variance/ Remarks
4	Reported cases of gender-based violence such as prostitution and trafficking among Au Pair Program participants and Exchange Visitor Program participants	Lack of awareness about gender-based violence and their rights in the destination countries	Increased awareness of Au Pair Program participants and Exchange Visitor Program participants gender-based violence and their rights in the destination countries	MFO: Overseas Filipinos Welfare Services	Conduct of Country Familiarization Seminar for au pairs and Pre-Departure Orientation Seminar for Exchange Visitor Program participants	Number of oriented Au Pair Program participants and Exchange Visitor Program (EVP) Participants (also known as J1 visa holders) - Orient 2,000 Au Pair Program participants and 9,000 Exchange Visitor Program (EVP) participants about gender-based violence and their rights in the destination countries.	Oriented 2,005 au pairs (98% were women) and 9,704 Exchange Visitor Program participants (69% were women) about gender-based violence and their rights in the destination countries. The actual result showed more than 100% attainment of the performance indicator	1,200,000.00 GAA	226,449.00 GAA	Migrant Integration and Education Division and Project Management Division	Done.



Gender Issue/GAD Mandate	Cause of Gender Issue	GAD Result Statement GAD/Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Output Performance Indicators / Target	Actual Result (Outputs / Outcomes)	Total Agency Approved Budget	Actual Cost / Expenditure	Responsible Unit / Office	Variance/ Remarks	
5	Reported cases of gender-related irregularities borne out of migration such as illegal recruitment, documentation fraud and trafficking among prospective migrants	Lack of awareness of prospective migrants in the countryside about gender-related irregularities borne out of migration	Increased awareness of prospective migrants in the countryside about gender-related irregularities borne out of migration	MFO: Overseas Filipino Welfare Services	Conduct information campaign in different areas in the Philippines, particularly in the country-side to raise public awareness about issues concerning migration, inter-marriages, and existing government policies and programs directed against illegal recruitment, documentation fraud and trafficking, among others.	Conduct information campaign in 30 areas	6,070 participants from 30 areas that include provinces, cities, and municipalities were provided with the gender-responsive content of the Community Education Program	1,700,000.00 GAA	500,000.00 GAA	Inter-division collaboration (Migrant Integration and Education Division Project Management Division Policy, Planning and Research Division Administrative and Finance Division and Management Information and Systems Division)	Done.

ORGANIZATION-FOCUSED ACTIVITIES



	Gender Issue/GAD Mandate	Cause of Gender Issue	GAD Result Statement GAD/Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Output Performance Indicators / Target	Actual Result (Outputs / Outcomes)	Total Agency Approved Budget	Actual Cost / Expenditure	Responsible Unit / Office	Variance/ Remarks
6	Inadequate number of GAD experts/resource person within CFO	Lack of GAD training for the GAD Experts/Resource person	Strengthen the gender mainstreaming capacity of the Gender Focal and Point System (GFPS)	MFO: CFO Support Function	Conduct of GAD related trainings for Experts/Resource Persons	50% or more of GFPS members attended GAD related trainings for GAD Experts/Resource Person	Formed the Gender Focal Point System of CFO and trained 17 personnel for the GAD Mainstreaming, Planning and Budgeting of which 41% were women personnel while 59% were men 100% of the GFPS members underwent the related trainings for GAD Experts/Resource Person.	0.00 GAA	5,000.00 GAA	Administrative and Finance Division	Done.



	Gender Issue/GAD Mandate	Cause of Gender Issue	GAD Result Statement GAD/Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Output Performance Indicators / Target	Actual Result (Outputs / Outcomes)	Total Agency Approved Budget	Actual Cost / Expenditure	Responsible Unit / Office	Variance/ Remarks
7	Lack of awareness and sensitivity on gender-related issues among CFO employees	Insufficient GAD training for CFO employees	Increased GAD Awareness and gender sensitivity among employees	MFO: CFO Support Function	Conduct basic GAD orientation and GST for all employees of the CFO	100% of CFO personnel attended basic GAD orientation or GST	46% (36 employees) of CFO personnel were oriented on GAD orientation and GST, wherein 36% were female while the 64% were male.	0.00 GAA	6,000. 00 GAA	Administrative and Finance Division	Partially Done. Since President Duterte assumed office in June 2016 until February 2018, he did not appoint a Chairperson and an Executive Director. The CFO was instead temporarily headed by an Interim Officer-in-Charge who was not granted the authority to hire and fill-up vacant positions. In view of this, lack of manpower and unavailability of personnel momentarily caused the agency to withhold the provision of GAD trainings to personnel who are assigned at CFO NAIA, Cebu and frontline.



Gender Issue/GAD Mandate	Cause of Gender Issue	GAD Result Statement GAD/Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Output Performance Indicators / Target	Actual Result (Outputs / Outcomes)	Total Agency Approved Budget	Actual Cost / Expenditure	Responsible Unit / Office	Variance/ Remarks
8 Observance of Women's Month in accordance with Proclamation Nos. 224 and 227, series of 1988	Lack of awareness of CFO personnel about the Women's Month Celebration	Increased awareness of CFO personnel about the Women's Month Celebration	MFO: CFO Support Function	Conduct relevant GAD activities within CFO to celebrate National Women's Month	At least 50% or more personnel participated in the gender-based activities within CFO during the Women's month celebration	22% of the CFO personnel, mainly from the frontline division performed surprise skits/short drama that showed the prejudices against stereotype gender norms and labels that confronts women migrants during the orientation seminar of emigrants.	0.00 GAA	5,000.00 GAA	Migrant Integration and Education Division and Policy, Planning and Research Division	Partially Done.Lack of manpower, unavailability of personnel, and exigency of service caused the non-participation of other personnel in the gender-based activities within CFO during the Women's month celebration .
SUB-TOTAL							7,400,000.00	7,739,029.00	GAA	
TOTAL							7,400,000.00	7,739,029.00		

Prepared By:	Approved By:	Date
Rodrigo V. Garcia, Jr.	Maria Regina Angela G. Galias	04/12/2018

