

**ANNUAL GENDER AND DEVELOPMENT (GAD) ACCOMPLISHMENT REPORT
FY 2019**

Reference: Endorsed GPB #2018-005920		Date Endorsed: Sep 21, 2020	
Organization: Commission on Filipinos Overseas		Organization Category: National Government, Other Executive Offices	
Organization Hierarchy: Commission on Filipinos Overseas			
Total Budget/GAA of Organization:	92,769,000.00		
Actual GAD Expenditure	8,488,210.94	Original Budget	10,198,971.25
		% Utilization of Budget	83.23
% Utilization of Original	83.23		
% of GAD Expenditure:	9.15%		

	Gender Issue /GAD Mandate	Cause of Gender Issue	GAD Result Statement /GAD Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Performance Indicators /Targets	Actual Result (Outputs/Outcomes)	Total Agency Approved Budget	Actual Cost /Expenditure	Responsible Unit/Office	Remarks
	1	2	3	4	5	6	7	8	9	10	11
CLIENT-FOCUSED ACTIVITIES											
1	Special needs of the parents who avail CFO pre-departure services and programs with nursing children and toddlers should be addressed	Some parents bring their nursery and young children while availing CFO programs and services, thereby lessening their attention to the necessary orientation seminar	Provide a play area for toddlers and privacy for mothers while breastfeeding their children thus, increasing the information they gain from the pre-departure seminars	MFO: Filipinos overseas are productive, well-integrated and active in local development initiatives	Maintenance of Nursery room in the CFO main office	Number of mothers/parents who availed the facility - 40 nursing mothers/parent(s) monthly	64 parents availed the services of the nursery room	40,000.00 GAA	45,000.00 GAA	Administrative and Finance Division and Migrant Integration and Education Division	Done.



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2	Reported cases of gender stereotyping and labeling and gender-based violence such as prostitution and trafficking among youth migrants	Insufficient awareness of youth migrants about gender-based violence and their rights in the destination countries	Increased awareness of youth migrants about gender-based violence and their rights in the destination countries	MFO: Filipinos overseas are productive, well-integrated and active in local development initiatives	Conduct peer counseling for youth migrants	Number of counselled and oriented youth migrants - Counsel and orient 12,000 youth migrants	Counselled and oriented 7,442 youth migrants (49% were female youth migrants) about gender-based violence and their rights in their destination countries	3,050,576.00 GAA	3,000,000.00 GAA	Migrant Integration and Education Division	Done.
3	Reported cases of gender-based violence such as prostitution and trafficking among Au Pair Program participants and Exchange Visitor Program participants	Insufficient awareness of cultural exchange program participants about gender-based violence and their rights in the destination countries	Increased awareness of Au Pair Program participants and Exchange Visitor Program participants about gender-based violence and their rights in the destination countries	MFO: Filipinos overseas are productive, well-integrated and active in local development initiatives	Conduct Country Familiarization Seminar for au pairs and Pre-Departure Orientation Seminar for Exchange Visitor Program participants	Number of oriented Au Pair Program participants and Exchange Visitor program (EVP) participants - Orient 2,000 Au Pair Program participants and 9,000 Exchange Visitor Program participants about gender-based violence and their rights in the destination countries	Oriented 1,693 au pairs (of which 99% were women) and 6,815 Exchange Visitor Program participants (67% were women while the remaining 33% were male) about gender-based violence and such as trafficking and prostitution in their destination countries.	770,114.00 GAA	550,000.00 GAA	Migrant Integration and Education Division and Project Management Division	Done.
4	Reported cases of gender-related irregularities borne out of migration such as illegal recruitment, documentation fraud and trafficking among prospective migrants	Insufficient awareness of prospective migrants in the countryside about gender-related irregularities borne out of migration	Increased awareness of prospective migrants in the countryside about gender-related irregularities borne out of migration	MFO: Filipinos overseas are productive, well-integrated and active in local development initiatives	Conduct information campaign in different areas in different areas in the countryside to raise public awareness about issues concerning migration, inter-marriage, and existing government policies and programs directed against illegal recruitment, documentation fraud and trafficking, among others.	Number of areas covered by the information campaign - Conduct information campaign in 30 areas	Conducted information campaign in 62 areas with 4,183 participants about issues concerning migration, inter-marriage, and existing government policies and programs directed against illegal recruitment, documentation fraud and trafficking, among others.	734,000.00 GAA	650,000.00 GAA	Inter-division collaboration (Migrant Integration and Education Division Project Management Division Policy, Planning and Research Division Administrative and Finance Division and Management Information and Systems Division)	Done.

ORGANIZATION-FOCUSED ACTIVITIES



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5	Inadequate number of GAD experts/resource person within CFO	Lack of GAD training for the GAD Experts/Resource person	Strengthen the gender mainstreaming capacity of the Gender Focal and Point System (GFPS)	MFO: CFO Support Function	Conduct of GAD related trainings for Experts/Resource Persons	Number of GFPS members who attended GAD related trainings for GAD Experts/Resource Persons - 8 GFPS members attended GAD related trainings for GAD Experts/Resource Person	2 GFPS members attended GAD related trainings for GAD Experts/Resource Person	50,000.00 GAA	65,000.00 GAA	Administrative and Finance Division	Done.
6	Lack of awareness and sensitivity on gender-related issues among CFO employees	Insufficient GAD training for CFO employees	Increased GAD Awareness and gender sensitivity among employees	MFO: CFO Support Function	Conduct basic GAD orientation and GST for all employees of the CFO	Number of CFO personnel who attended basic GAD orientation on GST -45 CFO personnel attended basic GAD orientation on GST	73 CFO personnel attended basic GAD orientation on GST	60,000.00 GAA	70,000.00 GAA	Administrative and Finance Division	Done.
7	Observance of Women's Month in accordance with Proclamation Nos. 224 and 227, series of 1988	Lack of awareness of CFO personnel about the Women's Month Celebration	Increased awareness of CFO personnel about the Women's Month Celebration	MFO: CFO Support Function	Participation of CFO personnel to internal and inter-agency activities during the Women's Month Celebration	Number of CFO personnel who joined internal and inter-agency activities during the Women's Month Celebration - 25 CFO personnel joined internal and inter-agency activities during the Women's Month Celebration	100 CFO personnel joined internal and inter-agency activities during the Women's Month Celebration	30,000.00 GAA	35,000.00 GAA	Administrative and Finance Division	Done.
8	Lack of comprehensive Gender Disaggregated Data (GDD) of CFO clientele and beneficiaries of other programs of CFO	Absence of Gender Disaggregated Data tool for the comprehensive GDD	Strengthened GAD mechanisms in CFO	MFO: CFO Support Function	Conduct gender disaggregation of data of CFO clients	Availability of GDD of CFO clients such as emigrants, marriage migrants, youth migrants, Au Pair program participants, and Exchange Visitor Program participants	Published the 2017 CFO Statistics on Philippine International Migration where the gender disaggregation of data of CFO clients can be viewed. Please refer to this link: https://cfo.gov.ph/wp-content/uploads/2020/02/CFO-Compendium-Statistics-International-Migration-2017_smaller-1.pdf	50,000.00 GAA	50,000.00 GAA	Inter-division collaboration (Migrant Integration and Education Division Project Management Division Policy, Planning and Research Division Administrative and Finance Division and Management Information and Systems Division)	Done.



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9	Programs, projects and activities of CFO are not reviewed to become gender-responsive	Improper identification and attribution of the necessary GAD related activities in the GAD Plan and Budget	Gender-responsive GAD Plan and Budget	MFO: CFO Support Function	Conduct GAD Planning and Budgeting and year-end assessment of accomplishments	Approved GAD Plan and Budget	PCW reviewed and endorsed the 2020 GAD plan and Budget of CFO	50,000.00 GAA	0.00 GAA	Inter-division collaboration (Migrant Integration and Education Division Project Management Division Policy, Planning and Research Division Administrative and Finance Division and Management Information and Systems Division)	Done.
ATTRIBUTED PROGRAM											
10					Guidance and Counseling Program			5,364,281.25 GAA	4,023,210.94 GAA	Migrant Integration and Education Division	75% of the GAD Budget (5,364,281.25) amounting to 4,023,210.9375 is the actual cost
SUB-TOTAL								10,198,971.25	8,488,210.94	GAA	
TOTAL								10,198,971.25	8,488,210.94		

Prepared By:	Approved By:	Date
Michael Apattad	Rodrigo V. Garcia	09/21/2020
Senior Emigrant Services Officer	Officer-in-Charge, Policy, Planning, and Research Division	



THIS IS TO CERTIFY THAT THIS DOCUMENT HAS BEEN REVIEWED AND SUBMITTED THROUGH THE GMMS

**MICHAEL APATTAD
SENIOR EMIGRANT SERVICES
OFFICER**

**RODRIGO V. GARCIA
OFFICER-IN-CHARGE,
POLICY, PLANNING, AND
RESEARCH DIVISION**



**REPORT GENERATED: 09/21/2020
PAGE 4 OF 4**