

**COMMENTS ON THE ANNUAL GAD ACCOMPLISHMENT REPORT
FY 2020**

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| Organization: Commission on Filipinos Overseas | | Organization Category: National Government, Other Executive Offices | | |
| Organization Hierarchy: Commission on Filipinos Overseas | | | | |
| Total Budget/GAA of Organization: | 134,253,000.00 | | | |
| Actual GAD Expenditure | 10,905,610.00 | Original Budget | 17,597,500.00 | |
| | | % Utilization of Budget | 61.97 | |
| Actual GAA Expenditure | 10,905,610.00 | Original GAA Allocation | 16,397,500.00 | |
| | | % Utilization of Original | 66.51 | |
| % of GAD Expenditure: | 8.12% | | | |

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| GENERAL COMMENTS | Philippine Commission on Women | March 30, 2021 | <p>Like in your previous submission to ensure the acceptance of your report</p> <ol style="list-style-type: none"> Do not forget the signatories. Since this is AR, we use PIMME. While you have already submitted in the previous years accomplished HGDG, the appreciation and review of your accomplished HGDG is every year so do not submit accomplished HGDG with just scores you still need to provide complete justification IN EVERY INSTANCE OF YOUR SUBMISSION EVERY YEAR. <p>We hope in the future submission we will no longer address and raise these concerns - SIGNATORIES & COMPLETE ACCOMPLISHED HGDG (specific sector if it is GPB and PIMME for GAD AR)</p> <p>Thank you for submitting your FY 2020 Gender and Development (GAD) Accomplishment Report [GAD AR] on schedule.</p> <p>The Philippine Commission on Women (PCW) notes the implementation of your GAD programs, projects and activities and other GAD-related accomplishments for the period. We appreciate the efforts of CFO in responding to the gender issues of its clientele and/or in addressing its commitments under national and international mandates on GAD.</p> |
| | | March 31, 2021 | <p>In this regard, may we request you to print this GAD AR with PCW's final observations and remarks and submit the signed copies for reference to your resident COA Auditor. For its submission to PCW, kindly send the signed electronic copy of the FY 2020 GAD AR to pdpmed.monitoring@pcw.gov.ph copy furnished the dd_operations@pcw.gov.ph.</p> <p>Again, thank you.</p> |

| | Gender Issue /Gad Mandate (1) | Cause of Gender Issue (2) | GAD Result Statement/GAD Objective (3) | Relevant Organization MFO/PAP or PPA (4) | GAD Activity (5) | Performance Indicators / Targets (6) | Actual Result (Output/Outcomes) (7) | Total Agency Approved Budget (8) | Actual Cost /Expenditure (9) | Remarks (10) |
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CLIENT-FOCUSED ACTIVITIES

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| 1 | Special needs of the parents who avail CFO pre-departure services and programs with nursing children and toddlers should be addressed | Some parents bring their nursery and young children while availing CFO programs and services, thereby lessening their attention to the necessary orientation seminar | Provide a play area for toddlers and privacy for mothers while breastfeeding their children thus, increasing the information they gain from the pre-departure seminars | Filipinos overseas are productive, well-integrated and active in local development initiatives | Maintenance of Nursery room in the CFO main office | Number of mothers/parents who availed the facility - 40 nursing mothers/parent(s) monthly | 75 nursing parent(s)/mothers availed the facility from January – 16 March prior to the implementation of quarantine measures due to COVID-19 Pandemic. Purchased the following for the nursery room: 1. refrigerator 2. crib 3. toys, coloring book and coloring pens 4. 5 corkboards | 100,000.00 | 75,000.00 | The conduct of regular operations of the Commission was stopped because of the implementation of quarantine measures of the national government due to COVID-19 pandemic. Subsequent office policies were also issued wherein online pre-departure services were instead adopted to limit the interaction of the CFO officers with the clientele/migrants. |
| 2 | Reported cases of gender stereotyping and labeling and gender-based violence such as prostitution and trafficking among youth migrants | Insufficient awareness of cultural exchange program participants about gender-based violence and their rights in the destination countries | Increased awareness of youth migrants about gender-based violence and their rights in the destination countries | Filipinos overseas are productive, well-integrated and active in local development initiatives | Conduct peer counseling for youth migrants | Number of counselled and oriented youth migrants - Counsel and orient 12,000 youth migrants | Counseled 1,149 youth migrants broken down as follows: Female: 590 Male: 559 Conducted 3 webinars for youth migrants | 3,500,000.00 | 670,000.00 | The conduct of regular operations of the Commission was stopped because of the implementation of quarantine measures of the national government due to COVID-19 pandemic. Subsequent office policies were also issued wherein online pre-departure services were instead adopted to limit the interaction of the CFO officers with the clientele/migrants. Webinars for youth migrants were thus conducted. |

| | Gender Issue /Gad Mandate (1) | Cause of Gender Issue (2) | GAD Result Statement/GAD Objective (3) | Relevant Organization MFO/PAP or PPA (4) | GAD Activity (5) | Performance Indicators / Targets (6) | Actual Result (Output/Outcomes) (7) | Total Agency Approved Budget (8) | Actual Cost /Expenditure (9) | Remarks (10) |
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| 3 | Reported cases of gender-based violence such as prostitution and trafficking among Au Pair Program participants and Exchange Visitor Program participants | Insufficient information on the rights of cultural exchange program participants in the destination countries | Increase awareness of Au Pair Program participants and Exchange Visitor Program participants about gender-based violence and their rights in the destination countries | Migrant Welfare Services (Pre-Departure Orientation and Registration Services) | Conduct Country Familiarization Seminar for au pairs and Pre-departure Orientation Seminar for Exchange Visitor Program participants | Number of oriented Au Pair Program participants and Exchange Visitor Program (EVP) participants - Oriented 2,000 Au Pair Program participants and 9,000 Exchange Visitor | a. Oriented 748 EVP participants and 326 au pairs, broken down as follows: EVP: Female: 505 Male: 243 Au Pairs: Female: 320 Male: 6 b. Assisted 463 EVP participants and 123 au pairs who were stranded in Manila during the quarantine measures because of COVID-19 pandemic. c. The Exchange Visitor Program Committee of the Philippines adopted a resolution Providing for a Moratorium on the Participation of Filipino Nationals in the Exchange Visitor Program of The United States of America during an emergency meeting of the EVP Committee to address concerns of EVP (J-1) participants stemming from issues arising from the Covid-19 crisis. The Resolution was consequently published in the Official Gazette on May 25, 2020. Two resolutions have been adopted and published by the EVP Committee, exempting participants in US government-funded programs, university- and college-based participants, and teachers with perfected contracts before the effectivity of the moratorium. | 770,000.00 | 8,830,610.00 | The conduct of regular operations of the Commission was stopped because of the implementation of quarantine measures of the national government due to COVID-19 pandemic. Subsequent office policies were also issued wherein online pre-departure services were instead adopted to limit the interaction of the CFO officers with the clientele/migrants. CFO also responded to the threats posed by the COVID-19 pandemic by undertaking several initiatives to ensure the continued delivery of its services to the public. The Commission assisted the repatriated Filipino Exchange Visitor Program Participants from the USA and Au Pairs from Europe who were affected by the pandemic. |
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| 4 | Reported cases of gender-related irregularities borne out of migration such as illegal recruitment, documentation fraud and trafficking among prospective migrants | Insufficient awareness of prospective migrants in the countryside about gender-based irregularities borne out of migration | Increased awareness of prospective migrants in the countryside about gender-related irregularities borne out of migration | Filipinos overseas are productive, well-integrated and active in local development initiatives | Conduct 2 Online Community Education Programs to raise public awareness about issues concerning migration, inter-marriage, and existing government | Number of areas covered by the information campaign - Conduct information campaign in 30 areas | Conducted 2 Online Community Education Programs: 1. For the barangay officials and police officers of Cavite 2. Conducted the webinar for the residents, local civil registrars, and population education officers of Laguna with 40 participants. | 1,000,000.00 | 30,000.00 | The supposed conduct of actual information campaign in 30 areas (provinces, cities, and/or municipalities through the Community Education Program (CEP) did not commence because of the pandemic. The Commission however, resorted to conducting the information drive through webinars. |
| 5 | Reported cases of gender-based violence such as trafficking among Filipino spouses or partners of foreign nationals and respond to their immediate reintegration needs due to the effects of the COVID-19 pandemic | Insufficient information on the rights of marriage migrants/partners of foreign nationals in the destination countries | Increased awareness of Filipino spouses or partners of foreign nationals about gender-based violence and their rights in the destination countries | Migrant Welfare Services (Pre-Departure Orientation and Registration Services) | Conduct Counseling and Telecounseling for Filipino spouses or partners of foreign nationals | Orient Filipino spouses or partners of foreign nationals via telecounseling - A. Oriented 2,000 Filipino spouses or partners of foreign nationals B. Assisted Filipino spouses or partners of foreign nationals who were stranded due to the implementation of quarantine measures because of COVID-19 pandemic. | Oriented 5,010 Filipino spouses or partners of foreign nationals broken down as follows: Female: 4,491 Male: 519 b. Assisted 2 marriage migrants who were stranded due to the implementation of quarantine measures because of COVID-19 pandemic | 1,200,000.00 | 1,200,000.00 | Telecounseling was implemented as an alternative to the actual conduct of Guidance and Counseling Program for Filipino spouses or partners of foreign nationals. This online activity is the Commission's way to continuously supervise the welfare of the marriage migrants amidst this pandemic prior to their departure for their destination countries. |
| ORGANIZATION-FOCUSED ACTIVITIES | | | | | | | | | | |

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| 6 | Inadequate number of GAD experts/resource person within CFO | Lack of GAD training for the GAD Experts/Resource person | Strengthen the gender mainstreaming capacity of the Gender Focal and Point System (GFPS) | CFO Support Function | Conduct of GAD related trainings for Experts/Resource Persons | Number of GFPS members who attended GAD related trainings for GAD Experts/Resource Persons 18 GFPS members attended related trainings for GAD Experts/Resource | 18 GFPS members attended GAD related trainings for Experts/Resource Persons broken down as follows: Male: 10 Female: 8 | 100,000.00 | 0.00 | The pandemic halted the actual conduct of training for GFPS members. CFO however participated in the free online webinar series of the Philippine Commission on Women, hence no actual expenditure was incurred. The online webinar series that the GFPS members participated in were the following: 1. Gender Analysis: Tools and Praxis Beyond Attribution 2. Use of the HGDG to mainstream GAD elements in the Project Development Cycle 3. GAD Planning and Budgeting: From Preparation to GAD Funds Audit and 4. Formulating the GAD Strategic Framework and GAD Strategic Plan |
| 7 | Lack of awareness and sensitivity on gender-related issues among CFO employees | Insufficient GAD training for CFO employees | Increased GAD Awareness and gender sensitivity among employees | CFO Support Function | Conduct basic GAD orientation and GST for all employees of the CFO and maintain the GAD Corner containing the compendium of materials in the CFO premises | Number of CFO personnel who attended basic GAD orientation on GST 45 CFO personnel attended basic GAD orientation on GST | This target was not completed because of the effect the pandemic. | 127,500.00 | 0.00 | This target was not completed because of the effect the pandemic. The CFO however participated in the free webinar series of the Philippine Commission on Women as reported in the 5th activity. |


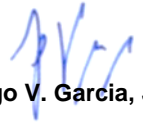
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| 8 | Observance of Women's Month in accordance with Proclamation Nos. 224 and 227, series of 1988 | Lack of awareness of CFO personnel about the Women's Month Celebration | Increased awareness of CFO personnel about the Women's Month Celebration | CFO Support Function | Participation of CFO personnel to internal and inter-agency activities during the Women's Month Celebration during the Women's Month Celebration | Number of CFO personnel who joined internal and inter-agency activities during the Women's Month Celebration 25 CFO personnel joined internal and inter-agency | Implemented 10 activities and participated by all the CFO personnel | 100,000.00 | 100,000.00 | The following activities were conducted: 1. Launching of National Women's Month Celebration during the Flag Ceremony on 02 March 2020 2. Uploading of National Women's Month Celebration banner in the CFO Website and social media platforms 3. Printing of two (2) pcs. of standee banners bearing National Women's Month design 4. Her Story: A Talk on Women Empowerment (TBC) - a mini-talk show to be organized and hosted by CFO featuring the stories of empowered women 5. Distribution of food/tokens for women clients of CFO on March 6 and 9, 2020 (Manila, Clark, Cebu, and Davao) 6. "Me Time for CFO Juana" - a Gift of optional one (1) day off for CFO women employees to be availed of only once within the Month of March 2020 - Applies to both permanent and COS women employees 7. Juana Lunch and Learn: Celebrating the inspirational women in our lives 8. Sulat Ni Juan Para Kay Juana : Love Letter to the Woman Who Inspire Us 9. SHENEMA: A Free Film Showing featuring Hidden Figures on 06 March 2020 10. "Harana kay Juana" By Request |
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| 9 | Lack of comprehensive Gender Disaggregated Data (GDD) of CFO clientele and beneficiaries of other programs of CFO | Absence of Gender Dis-aggregated Data tool for the Comprehensive GDD | Strengthened GAD mechanisms in CFO | CFO Support Function | Conduct Gender dis-aggregation of data of CFO clients | Availability of GDD of CFO clients such as emigrants, marriage migrants, youth migrants, Au Pair program participants, and Exchange Visitor Program participants | GDD of CFO clients was captured | 50,000.00 | 0.00 | The gender disaggregated data of the CFO clients were captured during their actual registration with the CFO prior to the implementation of the quarantine measures because of the COVID-19 pandemic. As a timely response to the effects of the health crisis to the operations of the Commission with reference to the registration and mandatory attendance of the migrants to the appropriate Pre-departure orientation Seminar/counseling, the CFO immediately developed and launched on March 25, 2020 the Overseas Filipino-CFO Online Registration System (OF-CORS). This is an innovative project of the Commission in lieu of the mandatory physical registration of Filipino Emigrants, Spouses and Partners of Foreign Nationals, Au Pairs, and J1 Visa Holders in any of the CFO offices in Manila Main Office, satellite offices in Cebu City, Davao City, Clark City, and extension desk at Ninoy Aquino International Airport (NAIA). The GDD of the clients are still captured through this system. |
| | Gender Issue /Gad Mandate (1) | Cause of Gender Issue (2) | GAD Result Statement/GAD Objective (3) | Relevant Organization MFO/PAP or PPA (4) | GAD Activity (5) | Performance Indicators / Targets (6) | Actual Result (Output/Outcomes) (7) | Total Agency Approved Budget (8) | Actual Cost /Expenditure (9) | Remarks (10) |

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| 10 | Programs, projects and activities of CFO are not reviewed to become gender-responsive | Improper identification and attribution of the necessary GAD related activities in the GAD Plan and Budget | Gender-responsive GAD Plan and Budget | CFO Support Function | Conduct GAD Planning and Budgeting and year-end assessment of accomplishments | Approved GAD Plan and Budget | 2020 GAD Plan and Budget was endorsed/approved by the PCW. | 150,000.00 | 0.00 | With reference to the Memorandum Circular No. 2020-03 of the PCW regarding the adjustment and/or implementation of the FY 2020 GAD Plan and Budget in view of the pandemic, the Commission revised its endorsed 2020 GPB and was submitted to PCW. The reviewer however advised the CFO GFPS Officer to instead reflect the accomplishments in the GAD AR owing to the effects of the pandemic to the targets. |
| ATTRIBUTED PROGRAM | | | | | | | | | | |
| 11 | | | | | Guidance and Counseling Program | | | 10,500,000.00 | 0.00 | The conduct of the Guidance and Counseling and Program (GCP) was stopped because of the pandemic. To continuously supervise the welfare of Filipino spouses/partners of foreign nationals, the Commission implemented the Telecounseling as an alternative to the GCP. Kindly refer to Entry No. 5 under Client-Focused Activity. |
| SUB-TOTAL | | | | | | | | 10,905,610.00 | 17,597,500.00 | GAA |
| TOTAL | | | | | | | | 10,905,610.00 | 17,597,500.00 | |

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| Prepared By: | Approved By: | Date |
|  Michael A. Apattad |  Rodrigo V. Garcia, Jr. | 8 April 2021 |
| Senior Emigrant Services Officers | Officer-in-Charge, Policy, Planning and Research Division | |