

**COMMENTS ON THE ANNUAL GAD ACCOMPLISHMENT REPORT
FY 2021**

Organization: Commission on Filipinos Overseas		Organization Category: National Government, Other Executive Offices	
Organization Hierarchy: Commission on Filipinos Overseas			
Total Budget/GAA of Organization:	157,612,000.00		
Actual GAD Expenditure	10,360,610.00	Original Budget	12,557,000.00
		% Utilization of Budget	82.51
Actual GAA Expenditure	10,360,610.00	Original GAA Allocation	12,557,000.00
		% Utilization of Original	82.51
% of GAD Expenditure:	6.57%		

FINAL OBSERVATIONS AND REMARKS:

Thank you for submitting your FY 2021 Gender and Development (GAD) Accomplishment Report [AR].

The Philippine Commission on Women (PCW) notes the implementation of your GAD programs, projects and activities and other GAD-related accomplishments for the period. We appreciate the efforts of CFO in responding to the gender issues of its clientele and/or in addressing its commitments under national and international mandates on GAD.

As final instructions, please print this GAD AR together with PCW's final observations and remarks and submit the signed copies for reference to your resident COA Auditor. For its submission to PCW, kindly send the signed electronic copy of the FY 2020 GAD AR to pdpmcd.monitoring@pcw.gov.ph copy furnished the dd_operations@pcw.gov.ph.

In downloading your 2021 GAD AR, kindly follow these steps:

- a. Click the "My GAD Profiles" menu;
- b. Select "List of GAD Plans and GAD ARs";
- c. Click the View icon under the Actions column;
- d. Click the Comment Reports icon on the upper left side portion of the window to view the reviewed GAD AR with PCW's comments, remarks or observations; and
- e. Finally, click the PDF icon to generate the report.

Again, thank you.

Philippine Commission on
Women

March 02, 2022

Gender Issue /Gad Mandate (1)	Cause of Gender Issue (2)	GAD Result Statement/GAD Objective (3)	Relevant Organization MFO/PAP or PPA (4)	GAD Activity (5)	Performance Indicators / Targets (6)	Actual Result (Output/Outcomes) (7)	Total Agency Approved Budget (8)	Actual Cost /Expenditure (9)	Remarks (10)	
CLIENT-FOCUSED ACTIVITIES										
1	Special needs of the parents who avail CFO pre-departure services and programs with nursing children and toddlers should be addressed.	Some parents bring their nursery and young children while availing CFO programs and services, thereby lessening their attention to the necessary orientation seminar	Provide a play area for toddlers and privacy for mothers while breastfeeding their children thus, increasing the information they gain from the pre-departure seminars	Filipinos overseas are productive, well-integrated and active in local development initiatives	Maintenance of Nursery room in the CFO main office	Number of mothers/parents who availed the facility - 24 nursing mothers/parent(s)	No nursing parent(s)/mothers availed the facility from January to December	220,000.00	275,000.00	Maintenance of the established Nursery Room in the CFO main office was still considered in the 2021 GAD Plan and Budget because of the uncertainty of the operations due to the ongoing COVID-19 Pandemic. The conduct of regular operations of the Commission was stopped because of the implementation of quarantine measures of the national government due to COVID-19 pandemic. Subsequent office policies were also issued wherein online pre-departure services were adopted to limit the interaction of the CFO officers with the clientele/migrants.

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2	Reported cases of gender stereotyping and labeling and gender-based violence such as prostitution and trafficking among youth migrants/Insufficient awareness of youth migrants about gender-based violence and their rights in the destination countries	Insufficient awareness of cultural exchange program participants about gender-based violence and their rights in the destination countries	Increased awareness of youth migrants about gender-based violence and their rights in the destination countries	Filipinos overseas are productive, well-integrated and active in local development initiatives	Conduct peer counseling for youth migrants	Number of counselled and oriented youth migrants - Counsel and orient 820 youth migrants	Registered 511 youth migrants broken down as follows: Female: 263 Male: 248	2,995,000.00	1,690,000.00	The conduct of regular operations of the Commission was stopped because of the implementation of quarantine measures of the national government due to COVID-19 pandemic. Subsequent office policies were also issued wherein online pre-departure services were instead adopted to limit the interaction of the CFO officers with the clientele/migrants.
3	Reported cases of gender-related irregularities borne out of migration such as illegal recruitment, documentation fraud and trafficking among prospective migrants	Insufficient awareness of prospective migrants in the countryside about gender-based irregularities borne out of migration	Increased awareness of prospective migrants in the countryside about gender-related irregularities borne out of migration	Filipinos overseas are productive, well-integrated and active in local development initiatives	Conduct online information campaign in different areas in the countryside to raise public awareness about issues concerning migration, inter-marriage, and existing government programs and services	Number of information campaign webinar/facebook live - Conduct 4 information campaigns	Conducted 11 information campaigns thru webinar	50,000.00	50,000.00	

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4	Reported cases of gender-based violence such as prostitution and trafficking among Au Pair Program participants and Exchange Visitor Program participants and respond to their immediate reintegration needs due to the effects of the COVID-19 pandemic to their participation in the EVP and Au Pair Program	Insufficient information on the rights of cultural exchange program participants in the destination countries	Increased awareness of Au Pair Program participants and Exchange Visitor Program participants about gender-based violence and their rights in the destination countries	Migrant Welfare Services (Pre-Departure Orientation and Registration Services)	Conduct Country Familiarization Seminar for au pairs and Pre-departure Orientation Seminar for Exchange Visitor Program participants	Number of oriented Au Pair Program participants and Exchange Visitor Program (EVP) Participants - Orient 800 Au Pair Program participants and 230 Exchange Visitor Program participants	a. Registered and oriented 1842 EVP participants and 737 au pairs, broken down as follows: EVP: Female: 1290 Male:552 Au Pairs: Female: 719 Male: 552 b. The Exchange Visitor Program Committee of the Philippines adopted a resolution last 2020 Providing for a Moratorium on the Participation of Filipino Nationals in the Exchange Visitor Program of The United States of America during an emergency meeting of the EVP Committee to address concerns of EVP (J-1) participants stemming from issues arising from the Covid-19 crisis. The Resolution was lifted last May 2020.	1,940,000.00	1,065,000.00	The conduct of regular operations of the Commission was stopped because of the implementation of quarantine measures of the national government due to COVID-19 pandemic. Subsequent office policies were also issued wherein online pre-departure services were instead adopted to limit the interaction of the CFO officers with the clientele/migrants. CFO also responded to the threats posed by the COVID-19 pandemic by undertaking several initiatives to ensure the continued delivery of its services to the public.

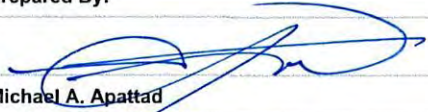

ORGANIZATION-FOCUSED ACTIVITIES

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5	Lack of comprehensive Gender Disaggregated Data (GDD) of CFO clientele and beneficiaries of other programs of CFO	Absence of Gender Dis-aggregated Data tool for the Comprehensive GDD	Strengthened GAD mechanisms in CFO	CFO Support Function	Conduct Gender dis-aggregation of data of CFO clients	Availability of GDD of CFO clients such as emigrants, marriage migrants, youth migrants, Au Pair program participants, and Exchange Visitor Program participants	GDD of CFO clients was captured	5,000.00	5,000.00	The gender disaggregated data of the CFO clients were captured during their actual registration with the CFO before the COVID-19 pandemic struck. As a timely response to the effects of the health crisis to the operations of the Commission with reference to the registration and mandatory attendance of the migrants to the appropriate Pre-departure orientation Seminar/counseling, the CFO immediately developed and launched on March 25, 2020 the Overseas Filipino-CFO Online Registration System (OF-CORS). This is an innovative project of the Commission in lieu of the mandatory physical registration of Filipino Emigrants, Spouses and Partners of Foreign Nationals, Au Pairs, and J1 Visa Holders in any of the CFO offices in Manila Main Office, satellite offices in Cebu City, Davao City, Clark City, and extension desk at Ninoy Aquino International Airport (NAIA). The GDD of the clients are still captured through this system.

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6	Programs, projects and activities of CFO are not reviewed to become gender-responsive	Improper identification and attribution of the necessary GAD related activities in the GAD Plan and Budget	Gender-responsive GAD Plan and Budget	CFO Support Function	Conduct GAD Planning and Budgeting and year-end assessment of accomplishments	Approved GAD Plan and Budget and year-end assessment of accomplishments	Approved and PCW-Endorsed 2022 GAD Plan and Budget	30,000.00	15,000.00	
7	Lack of awareness and sensitivity on gender-related issues among CFO employees	Insufficient GAD training for CFO employees	Increased GAD Awareness and gender sensitivity among employees	CFO Support Function	Conduct basic GAD orientation and GST for CFO employees and maintain the CFO Online GAD Corner containing the compendium of materials	Number of CFO personnel who attended basic GAD orientation on GST - 45 CFO personnel attended basic GAD orientation on GST	60 personnel attended the Men Opposed to Violence Against Women Everywhere (MOVE) webinar that incorporated discussion on gender sensitivity	314,500.00	298,000.00	
8	Limited participation of CFO Personnel to the Women's Month Celebration in accordance with Proclamation Nos. 224 and 227, series of 1988	The nature of tasks of other personnel limits their full participation in the activities of the Women's Month Celebration	Increased participation of CFO personnel to the activities of the Women's Month Celebration	CFO Support Function	Participation of CFO personnel to internal and inter-agency activities during the Women's Month Celebration	Number of CFO personnel who joined internal and external agency activities during the Women's Month Celebration - 25 CFO personnel joined internal and inter-agency activities	120 employees participated during the National Women s Month Celebration	52,500.00	52,000.00	
ATTRIBUTED PROGRAM										

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9					Guidance and Counseling Program (GCP)			6,950,000.00	6,910,610.00	The conduct of the Guidance and Counseling Program (GCP) was still stopped because of the on-going COVID-19 Pandemic. It was considered as an attributed program for 2021 with the assumption of the improvement of the COVID-19 Pandemic and the resumption of actual conduct of the GCP since the pandemic struck last 2020. To continuously supervise however the welfare of Filipino spouses/partners of foreign nationals, the Commission implemented the Telecounseling as an alternative to the GCP since 2020 and still ongoing because of the need to limit physical interaction with clientele. Telecounseling was implemented as an alternative to the actual conduct of Guidance and Counseling Program for Filipino spouses or partners of foreign nationals. Through this virtual system of counseling, the CFO counselors can address counselees' questions on a more personal level, hopefully leading them towards empowerment in dealing with the realities of intermarriage, especially during this pandemic prior to their departure for their destination.

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SUB-TOTAL							12,557,000.00	10,360,610.00	GAA
TOTAL							12,557,000.00	10,360,610.00	

Prepared By:	Approved By:	Date
		
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