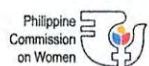


**ANNUAL GENDER AND DEVELOPMENT (GAD) PLAN AND BUDGET
FY 2022**

Organization: Commission on Filipinos Overseas		Organization Category: National Government, Other Executive Offices	
Organization Hierarchy: Commission on Filipinos Overseas			
Total Budget/GAA of Organization:	139,133,000.00		
Total GAD Budget	14,247,900.00	Primary Sources	14,247,900.00
		Other Sources	0.00
% of GAD Allocation:	10.24%		

	Gender Issue /GAD Mandate	Cause of Gender Issue	GAD Result Statement /GAD Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Performance Indicators /Targets	GAD Budget	Source of Budget	Responsible Unit /Office
	1	2	3	4	5	6	7	8	9
CLIENT-FOCUSED ACTIVITIES									



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**TECHNICAL WORKING GROUP
CFO-GFPS**


**JUSTICE FRANCISCO P. ACOSTA (RET.)
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	Gender Issue /GAD Mandate	Cause of Gender Issue	GAD Result Statement /GAD Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Performance Indicators /Targets	GAD Budget	Source of Budget	Responsible Unit /Office
	1	2	3	4	5	6	7	8	9
1	Special needs of the parents who avail CFO pre-departure services and programs with nursing children and toddlers should be addressed.	Some parents bring their nursery and young children while availing CFO programs and services, thereby lessening their attention to the necessary orientation seminar.	Provide a play area for toddlers and privacy for mothers while breastfeeding their children thus, increasing the information they gain from pre-departure seminars.	MFO: Filipinos overseas are productive, well-integrated and active in local development initiatives.	Maintenance of Nursery Room in the CFO main office	Number of mothers/parents who availed the facility- 120 nursing mothers/parent(s)	229,800.00	GAA	Migrant Integration and Education Division
2	Reported cases of gender stereotyping and labeling and gender-based violence such as prostitution and trafficking among youth migrants and insufficient awareness of youth migrants about gender-based violence and their rights in the destination countries.	Insufficient awareness of youth migrants about gender-based violence and their rights in the destination countries.	Increased awareness of youth migrants about gender-based violence and their rights in the destination countries.	MFO: Filipinos overseas are productive, well-integrated and active in local development initiatives.	Conduct peer counseling for youth migrants	Number of counselled and oriented youth migrants. - Counsel and orient 717 youth migrants	3,064,500.00	GAA	Migrant Integration and Education Division

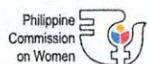


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3	Reported cases of gender-related irregularities borne out of migration such as illegal recruitment, documentation fraud, and trafficking among prospective migrants.	Insufficient awareness of prospective migrants in the countryside about gender-based irregularities borne out of migration	Increased awareness of prospective migrants in the countryside about gender-related irregularities borne out of migration	MFO: Filipinos overseas are productive, well-integrated and active in local development initiatives.	Conduct online information campaign in different areas in the countryside to raise public awareness about issues concerning migration, inter-marriage, and existing government programs and services.	Number of information campaign webinar/facebook live - Conduct 4 information campaigns	50,000.00	GAA	Inter-division collaboration (Migrant Integration and Education Division Project Management Division Policy, Planning, and Research Division Administrative and Finance Division Management Information and Systems Division Office of the Secretary)



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4	Reported cases of gender-related violence such as prostitution and trafficking among Au Pair Program participants and Exchange Visitor Program participants and respond to their immediate reintegration needs due to the effects of the COVID-19 pandemic to their participation in the EVP and Au Pair Program.	Insufficient information on the rights of cultural exchange program participants in the destination countries.	Increased awareness of Au Pair Program participants and Exchange Visitor Program participants about gender-based violence and their rights in the destination countries.	MFO: Migrant Welfare Services (Pre-Departure Orientation and Registration Services)	Conduct Country Familiarization Seminar for Au Pairs and Pre-departure Orientation Seminar for Exchange Visitor Program participants.	Number of oriented Au Pair Program participants and Exchange Visitor Program (EVP) participants - Orient 506 Au Pair Program participants and 5,980 Exchange Visitor Program participants	1,967,000.00	GAA	Migrant Integration and Education Division Project Management Division

ORGANIZATION-FOCUSED ACTIVITIES



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	Gender Issue /GAD Mandate	Cause of Gender Issue	GAD Result Statement /GAD Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Performance Indicators /Targets	GAD Budget	Source of Budget	Responsible Unit /Office
	1	2	3	4	5	6	7	8	9
5	Lack of comprehensive Gender Disaggregated Data (GDD) of CFO Clientele and beneficiaries of other programs of CFO.	Absence of Gender Dis-aggregated Data tool for Gender Disaggregated Data	Strengthened GAD Mechanisms in CFO.	MFO: CFO Support Function	Conduct gender dis-aggregation of CFO clients	Availability of GDD of CFO clients such as emigrants, marriage migrants, youth migrants, Au Pair Program participants, and Exchange Visitor Program participants.	5,000.00	GAA	Inter-division collaboration (Migrant Integrator and Education Division Project Management Division Policy, Planning, and Research Division Administrative and Finance Division Management Information and Systems Division Office of the Secretary)



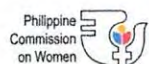
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6	Programs, projects, and activities of CFO are not reviewed to become gender-responsive.	Improper identification and attribution of the necessary GAD related activities in the GAD Plan and Budget.	Gender-responsive GAD Plan and Budget.	MFO: CFO Support Function	Conduct GAD Planning and Budgeting and year-end assessment of accomplishments.	Approved GAD Plan and Budget and year-end assessment of accomplishments.	30,000.00	GAA	Inter-division collaboration (Migrant Integration and Education Division Project Management Division Policy, Planning, and Research Division Administrative and Finance Division Management Information and Systems Division Office of the Secretary)



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7	Lack of awareness and sensitivity on gender-related issues among CFO employees.	Insufficient GAD training for CFO employees.	Increased GAD Awareness and gender sensitivity among employees.	MFO: CFO Support Function	Conduct basic GAD orientation on GST for CFO employees and maintain the CFO Online GAD Corner containing the compendium of materials.	Number of CFO personnel who attended basic GAD orientation on GST. - 45 CFO personnel attended basic GAD orientation on GST	314,500.00	GAA	Inter-division collaboration (Migrant Integration and Education Division Project Management Division Policy, Planning, and Research Division Administrative and Finance Division Management Information and Systems Division Office of the Secretary)



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8	Limited participation of CFO personnel to the Women's Month Celebration in accordance with Proclamation Nos. 224 and 227, series of 1988.	The nature of tasks of other personnel limits their full participation in the activities of the Women's Month Celebration.	Increased participation of CFO personnel to the activities of the Women's Month Celebration.	MFO: CFO Support Function	Participation of CFO personnel to internal and inter-agency activities during the Women's Month Celebration.	Number of CFO personnel who joined internal and inter-agency activities during the Women's Month Celebration - 20 CFO personnel joined internal and inter-agency	52,500.00	GAA	Inter-division collaboration (Migrant Integration and Education Division Project Management Division Policy, Planning, and Research Division Administrative and Finance Division Management Information and Systems Division Office of the Secretary)
ATTRIBUTED PROGRAM									
9					Guidance and Counseling Program for Filipino Spouses and Partners of Foreign Nationals		8,534,600.00	GAA	Migrant Integration and Education Division
SUB-TOTAL							14,247,900.00	GAA	
TOTAL GAD BUDGET							14,247,900.00		



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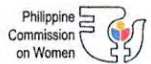
TECHNICAL WORKING GROUP
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JUSTICE FRANCISCO P.
ACOSTA (RET.)
CHAIRPERSON/SECRETARY



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Prepared By:	Approved By:	Date
Technical Working Group	Justice Francisco P. Acosta (Ret.)	11/03/2021
CFO-GFPS	Chairperson/Secretary	



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