

## COMMENTS ON THE ANNUAL GAD ACCOMPLISHMENT REPORT FY 2022

Organization: Commission on Filipinos Overseas		Organization Category: National Government, Other Executive Offices	
Organization Hierarchy: Commission on Filipinos Overseas			
Total Budget/GAA of Organization:	139,133,000.00		
Actual GAD Expenditure	12,736,189.89	Original Budget	14,247,900.00
		% Utilization of Budget	89.39
Actual GAA Expenditure	12,736,189.89	Original GAA Allocation	14,247,900.00
		% Utilization of Original	89.39
% of GAD Expenditure:	9.15%		

### GENERAL COMMENTS

Thank you for submitting your FY 2022 GAD Accomplishment Report (GAD AR).

Philippine Commission on Women

Kindly note that this is already the first pass review. Pursuant to Section 2.2 of the PCW Memorandum Circular No. 2022-07, the set of comments in the first pass review should be considered/responded to in the second/final submission of the agency, which will be our basis for the final comments, observations and remarks.

April 02, 2023

Please submit the enhanced document, for our appropriate action, within 30 calendar days upon receipt of this returned report. Should you have queries and/or clarifications, you may contact your reviewer at [craesturas@pcw.gov.ph](mailto:craesturas@pcw.gov.ph) / 09171448172.

### FINAL OBSERVATIONS AND REMARKS

Thank you for submitting your enhanced FY 2022 Gender and Development (GAD) Accomplishment Report (AR).

The Philippine Commission on Women (PCW) notes that all of the comments and recommendations have been considered in the enhancement of this GAD AR.

As final instructions, please print this GAD AR together with PCW's final observations and remarks and submit the signed copies for reference to your resident COA Auditor. For the submission to PCW, kindly send the signed electronic copy of the FY 2022 GAD AR to [pdpmcd.monitoring@pcw.gov.ph](mailto:pdpmcd.monitoring@pcw.gov.ph) copy furnished the [dd\\_operations@pcw.gov.ph](mailto:dd_operations@pcw.gov.ph).

In downloading your FY 2022 GAD AR, kindly follow these steps:

June 25, 2024

- Click the "My GAD Profiles" menu;
- Select "List of GAD Plans and GAD ARs";
- Click the View icon under the Actions column;
- Click the Comment Reports icon on the upper left side portion of the window to view the reviewed GAD AR with PCW's comments, remarks or observations; and
- Finally, click the PDF icon to generate the report.

Again, thank you.



	Gender Issue /Gad Mandate (1)	Cause of Gender Issue (2)	GAD Result Statement/GAD Objective (3)	Relevant Organization MFO/PAP or PPA (4)	GAD Activity (5)	Performance Indicators / Targets (6)	Actual Result (Output/Outcomes) (7)	Total Agency Approved Budget (8)	Actual Cost /Expenditure (9)	Remarks (10)
CLIENT-FOCUSED ACTIVITIES										



	Gender Issue /Gad Mandate (1)	Cause of Gender Issue (2)	GAD Result Statement/GAD Objective (3)	Relevant Organization MFO/PAP or PPA (4)	GAD Activity (5)	Performance Indicators / Targets (6)	Actual Result (Output/Outcomes) (7)	Total Agency Approved Budget (8)	Actual Cost /Expenditure (9)	Remarks (10)
1	Special needs of the parents who avail CFO pre-departure services and programs with nursing children and toddlers should be addressed.	Some parents bring their nursery and young children while availing CFO programs and services, thereby lessening their attention to the necessary orientation seminar.	Provide a play area for toddlers and privacy for mothers while breastfeeding their children thus, increasing the information they gain from pre-departure seminars.	Filipinos overseas are productive, well-integrated and active in local development initiatives.	Maintenance of Nursery Room in the CFO main office	Number of mothers/parents who availed the facility - 120 nursing mothers/parent(s)	Parents didn't avail the services.	229,800.00	176,238.00	"Maintenance of the established Nursery Room in the CFO main office was still considered in the GAD Plan and Budget because of the uncertainty of the operations due to the ongoing COVID-19 Pandemic. The conduct of regular operations of the Commission was stopped when the pandemic struck in 2020. Subsequent office policies were also issued wherein online pre-departure services were adopted to limit the interaction of the CFO officers with the clientele/migrants. The CFO is continuously implementing the Overseas Filipino-CFO Online Registration System (OF-CORS) that was launched on March 2020 as the agency's immediate response when the pandemic struck in lieu of the mandatory physical registration of our clients. Since February 2022, the CFO Manila resumed its physical registration service for clients who have urgent concerns. However, despite the Commission's gradual resumption of its regular operations, parents are also adamant in bringing with them their nursing children and/or toddlers"



	Gender Issue /Gad Mandate (1)	Cause of Gender Issue (2)	GAD Result Statement/GAD Objective (3)	Relevant Organization MFO/PAP or PPA (4)	GAD Activity (5)	Performance Indicators / Targets (6)	Actual Result (Output/Outcomes) (7)	Total Agency Approved Budget (8)	Actual Cost /Expenditure (9)	Remarks (10)
2	Reported cases of gender stereotyping and labeling and gender-based violence such as prostitution and trafficking among youth migrants and insufficient awareness of youth migrants about gender-based violence and their rights in the destination countries.	Insufficient awareness of youth migrants about gender-based violence and their rights in the destination countries.	Increased awareness of youth migrants about gender-based violence and their rights in the destination countries.	Filipinos overseas are productive, well-integrated and active in local development initiatives.	Conduct peer counseling for youth migrants	Number of counselled and oriented youth migrants. - Counsel and orient 717 youth migrants	Oriented and registered 1,958 youth migrants broken down as follows: Female - 955 Male - 1,003	3,064,500.00	2,143,658.00	
3	Reported cases of gender-related irregularities borne out of migration such as illegal recruitment, documentation fraud, and trafficking among prospective migrants.	Insufficient awareness of prospective migrants in the countryside about gender-based irregularities borne out of migration	Increased awareness of prospective migrants in the countryside about gender-related irregularities borne out of migration	Filipinos overseas are productive, well-integrated and active in local development initiatives.	Conduct online information campaign in different areas in the countryside to raise public awareness about issues concerning migration, inter-marriage, and existing government programs and services.	Number of information campaign webinar/facebook live - Conduct 4 information campaigns	4 webinars/information campaigns were conducted on 1. March 2022 2. June 2022 3. August 2022 and 4. November 2022	50,000.00	50,000.00	
4	Reported cases of gender-related violence such as prostitution and trafficking among Au Pair Program participants and Exchange Visitor Program participants and respond to their immediate reintegration needs due to the effects of the COVID-19 pandemic to their participation in the EVP and Au Pair Program.	Insufficient information on the rights of cultural exchange program participants in the destination countries.	Increased awareness of Au Pair Program participants and Exchange Visitor Program participants about gender-based violence and their rights in the destination countries.	Migrant Welfare Services (Pre-Departure Orientation and Registration Services)	Conduct Country Familiarization Seminar for Au Pairs and Pre-departure Orientation Seminar for Exchange Visitor Program participants.	Number of oriented Au Pair Program participants and Exchange Visitor Program (EVP) participants - Orient 506 Au Pair Program participants and 5,980 Exchange Visitor Program participants	1. Oriented and registered 1,400 Au Pairs broken down as follows: Female - 1,390 Male - 10 2. Oriented and registered 4,553 EVP participants broken down as follows: Female - 3,120 Male - 1,433	1,967,000.00	1,897,948.34	
ORGANIZATION-FOCUSED ACTIVITIES										



	Gender Issue /Gad Mandate (1)	Cause of Gender Issue (2)	GAD Result Statement/GAD Objective (3)	Relevant Organization MFO/PAP or PPA (4)	GAD Activity (5)	Performance Indicators / Targets (6)	Actual Result (Output/Outcomes) (7)	Total Agency Approved Budget (8)	Actual Cost /Expenditure (9)	Remarks (10)
5	Lack of comprehensive Gender Disaggregated Data (GDD) of CFO Clientele and beneficiaries of other programs of CFO.	Absence of Gender Dis-aggregated Data tool for Gender Disaggregated Data	Strengthened GAD Mechanisms in CFO.	CFO Support Function	Conduct gender dis-aggregation of CFO clients	Availability of GDD of CFO clients such as emigrants, marriage migrants, youth migrants, Au Pair Program participants, and Exchange Visitor Program participants.	Gender Disaggregation of CFO clients was captured	5,000.00	5,000.00	
6	Programs, projects, and activities of CFO are not reviewed to become gender-responsive.	Improper identification and attribution of the necessary GAD related activities in the GAD Plan and Budget.	Gender-responsive GAD Plan and Budget.	CFO Support Function	Conduct GAD Planning and Budgeting and year-end assessment of accomplishments.	Approved GAD Plan and Budget and year-end assessment of accomplishments.	The agency's 2023 GAD Plan and Budget and 2021 GAD Accomplishment Report were endorsed and approved	30,000.00	13,843.00	
7	Lack of awareness and sensitivity on gender-related issues among CFO employees.	Insufficient GAD training for CFO employees.	Increased GAD Awareness and gender sensitivity among employees.	CFO Support Function	Conduct basic GAD orientation on GST for CFO employees and maintain the CFO Online GAD Corner containing the compendium of materials.	Number of CFO personnel who attended basic GAD orientation on GST. - 45 CFO personnel attended basic GAD orientation on GST	55 personnel attended the webinar on Introduction to GAD Concepts and Sexual Orientation, Gender Identity and Expression and Sex Characteristics (SOGIESC) on February 24, 2022 with the following GDD: Female - 31 Male - 24	314,500.00	276,716.25	
8	Limited participation of CFO personnel to the Women's Month Celebration in accordance with Proclamation Nos. 224 and 227, series of 1988.	The nature of tasks of other personnel limits their full participation in the activities of the Women's Month Celebration.	Increased participation of CFO personnel to the activities of the Women's Month Celebration.	CFO Support Function	Participation of CFO personnel to internal and inter-agency activities during the Women's Month Celebration.	Number of CFO personnel who joined internal and inter-agency activities during the Women's Month Celebration - 20 CFO personnel joined internal and inter-agency	127 CFO personnel joined internal and external activities during the Women's Month Celebration broken down as follows: Female - 59 Male - 68	52,500.00	60,649.00	
ATTRIBUTED PROGRAM										





	Gender Issue /Gad Mandate (1)	Cause of Gender Issue (2)	GAD Result Statement/GAD Objective (3)	Relevant Organization MFO/PAP or PPA (4)	GAD Activity (5)	Performance Indicators / Targets (6)	Actual Result (Output/Outcomes) (7)	Total Agency Approved Budget (8)	Actual Cost /Expenditure (9)	Remarks (10)
9					Guidance and Counseling Program for Filipino Spouses and Partners of Foreign Nationals			8,534,600.00	8,112,137.30	To continuously supervise the welfare of Filipino spouses/partners of foreign nationals during the COVID-19 Pandemic, the Commission implemented the Telecounseling as an alternative to the Guidance and Counseling Program (GCP) since 2020 and still ongoing because of the need to limit physical interaction with clientele. Telecounseling was implemented as an alternative to the actual conduct of Guidance and Counseling Program for Filipino spouses or partners of foreign nationals. Through this virtual system of counseling, the CFO counselors can address counselees' questions on a more personal level, leading them towards empowerment in dealing with the realities of intermarriage, especially during this pandemic prior to their departure for their destination.

**COMMENTS:**

Column 11: Claire Ruzzel A. Esturas	[Apr 02 2023 9:16:09 PM]:	Since this is a GAD Accomplishment Report, kindly attach/provide the accomplished PIMME Checklist and supporting documents/MOVs to facilitate the validation of scores.
--	---------------------------	---



	Gender Issue /Gad Mandate (1)	Cause of Gender Issue (2)	GAD Result Statement/GAD Objective (3)	Relevant Organization MFO/PAP or PPA (4)	GAD Activity (5)	Performance Indicators / Targets (6)	Actual Result (Output/Outcomes) (7)	Total Agency Approved Budget (8)	Actual Cost /Expenditure (9)	Remarks (10)
							<b>SUB-TOTAL</b>	14,247,900.00	12,736,189.89	GAA
							<b>TOTAL</b>	14,247,900.00	12,736,189.89	

<b>Prepared By:</b>	<b>Approved By:</b>	<b>Date</b>
		
<b>Michael Apattad</b>	<b>Frenzel Louie T. Tingga</b>	
<b>Senior Emigrant Services Officer</b>	<b>OIC, Policy, Planning and Research Division</b>	